



"At the Heart of What Drives Your World"

**Regal Beloit Corporation** is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

**Job ID:** 10-544

**Job Title:** Supply Chain Manager

**Location:** Fort Wayne, IN

**Responsibilities:**

- This position is responsible for coordinating the design, planning, execution, control and monitoring of all supply chain activities (excluding manufacturing) for the HVACR Business. This includes the objectives of creating net value, building a competitive infrastructure, synchronizing supply with demand, working with new product developments, acquisitions and integrations and measuring the performance globally.
- Design, optimize, implement and drive inventory and cycle time reduction plans
- Ensure alignment with key customers and procurement strategies
- Drive lean six sigma projects with vendor for supply chain improvements
- Drive key sourcing initiatives such as digitization, supplier rationalization, total cost of ownership and increased supply chain localization
- Develop model for total cost of ownership for supply chain
- Drive productivity initiatives in conjunction with plant champions to improve cost position and quality performance
- Lead interaction between suppliers and engineering personnel to drive total cost productivity through concise and clear specifications, standardization and consolidation
- Ensure achievable launch plans, proper material / technology are considered for new product development
- Improve sourcing processes, driving standardization of common items, and eliminating waste in the raw materials supply chain
- Conduct business dealings with the highest level of integrity and regard for legal and environmental issues

**Required Qualifications:**

- BS in Business, Technology or Engineering (ME, IE, EE) or equivalent industrial experience
- Minimum of ten years of industrial experience with a strong emphasis on supply chain management in a multi-divisional manufacturing environment
- Lean Six Sigma certification
- Demonstrated leadership abilities to lead cross-functional teams
- Proven track record of achievements in cycle time reduction, quality, process improvements
- Strong interpersonal and communication skills for interactions at all levels of the organization
- Previous experience in sourcing, manufacturing and inventory management
- Strong analytical and communication skills founded on the use of PC based tools with a focus on MS Access, Excel, Lotus notes and web based applications

**Relocation Available:** Yes

To apply, please send resume and salary requirements to: [peggy.mccaslin@regalbeloit.com](mailto:peggy.mccaslin@regalbeloit.com)

Our organization is committed to the employment and advancement of minorities, females, individuals with disabilities, and veterans. If you fall into one of these protected classifications, we invite you to identify yourself and receive coverage under our company's Affirmative Action Plan by completing the self identification form that can be found on our website, filling it out and emailing it with your resume. You may inform us of your desire to benefit under the program at this time and/or any time in the future. Completion of this form is voluntary and in no way affects the decision regarding your employment opportunity. The information provided will be held in the strictest confidence, will be maintained in a separate file, and will not be used in a manner inconsistent with the Acts.