



"At the Heart of What Drives Your World"

Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-534

Job Title: Application/Product Engineer

Location: Fort Wayne, IN

Responsibilities:

- Technical liaison working with major HVAC customers to develop and qualify existing and new electronically driven (ECM) motors into our customers' applications.
- Learn customer applications to establish tests and procedures to qualify our ECM products; including application, air flow, and reliability test needs.
- Work closely with new product development project teams to help define and assure customers' CTQ's are being met.
- Lead project teams to generate and drive product improvement ideas and cost out projects.
- Work with our manufacturing and plant quality teams to support them on product issues and changes.
- Review manufacturing capability and field failure data to verify and improve delivered product quality and performance.
- Work with global engineering and manufacturing teams.

Required Qualifications:

- Customer Centric
- Bachelor of Science degree in Electrical or Mechanical Engineering, or equivalent
- Minimum 5 years experience with product design and/ or application of fractional or small integral HP AC motors
- Able to work with a global team to support NA customers
- Evident enthusiasm, adaptability, initiative, creativity, ownership, and problem solving skills
- Strong interpersonal oral and written presentation and communication skills
- Knowledge of the Microsoft Office Suite

Desired Qualifications:

- Six Sigma trained, experience with statistical analysis, and Green Belt Certified
- Application knowledge or design experience with electronically driven motors
- Project Leadership experience
- Demonstrated leadership ability

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRFtWayne@regalbeloit.com

Our organization is committed to the employment and advancement of minorities, females, individuals with disabilities, and veterans. If you fall into one of these protected classifications, we invite you to identify yourself and receive coverage under our company's Affirmative Action Plan by completing the self identification form that can be found on our website, filling it out and emailing it with your resume. You may inform us of your desire to benefit under the program at this time and/or any time in the future. Completion of this form is voluntary and in no way affects the decision regarding your employment opportunity. The information provided will be held in the strictest confidence, will be maintained in a separate file, and will not be used in a manner inconsistent with the Acts.