



"At the Heart of What Drives Your World"

**Regal Beloit Corporation** is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

**Job ID:** 10-525

**Job Title:** Financial Analyst

**Location:** Springfield, MO

**Responsibilities:**

- Cost Accountant for HVAC motor manufacturing facility.
- Provide financial leadership and support to the Finance Manager and staff.
- Support month end closing (Journal Entries, MPV, Inflation/Deflation calculations, etc.)
- Provide analytical analysis of month end.
- Responsible for standard cost updates, inventory control and costing.
- Assist with Physical Inventory and reconciliation of Physical Inventory.
- Work with Finance Manager in developing and preparing annual Budgets, Quarterly estimates and Bi-weekly operation reviews.
- Assist the operations team to deliver VCP and deflation execution.
- Drive improvement in Financial processes and routines.
- Other Adhoc forecasts, estimates and analysis as needed.

**Required Qualifications:**

- Bachelors Degree or equivalent in Accounting, Finance or Business Management.
- Strong analytical skills, excellent communication skills and the ability to work across functions.
- Ability to improve processes and efficiency.

**Desired Qualifications:**

- 1-3 years relevant work experience in a manufacturing setting with prior P&L experience.

**Relocation Available:** Yes

To apply, please send resume and salary requirements to: **Tami.fraze** @regalbeloit.com