



"At the Heart of What Drives Your World"

Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-507

Job Title: Human Resource Manager (Functional)

Location: Beloit, WI

Responsibilities:

HRM will partner with the functional leaders and management teams to execute critical HR programs and processes. This managerial role is responsible for providing strategic human resource management support to the functional groups globally, as well as; corporate site responsibilities, talent strategizing including retention issues, performance management and career development; and counsel and guide management on developing the skills to effectively manage their human resources, ensure compliance, and foster stronger employee relations. Facilitate collaborative problem solving strategies as well as participate in functional staff meetings, providing human resource insight on appropriate business issues. Drive and execute the performance management and salary planning processes in functional area of support, ensuring time guidelines are met. Perform other responsibilities and special projects as required.

Required Qualifications:

Bachelor Degree, OD or Human Resource preferred. Minimum of at least five years progressive HR experience, including functional HR management role, with a preference given to those candidates formally having financial and IT client groups. Exhibit strong business acumen, initiative, energy and drive. Must have the ability to travel and open to relocation for future advancement.

Desired Qualifications:

MBA or advanced degree. Former financial and IT client groups. Lean Six Sigma trained and Green Belt certified. Functional human resource management experience. Candidates with manufacturing and union experience will be given preference.

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRFtWayne@regalbeloit.com