



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

We are currently in need of a packaging engineer at our logistics division in Indianapolis. This position will report directly to the Director of Global Logistics and will serve as lead engineer supporting the entire Regal Beloit electric motors business.

Job ID: 10-495

Job Title: Packaging Engineer

Location: Indianapolis, IN

Responsibilities:

- Develop package specifications, designs and perform qualification testing for individual box, palletized box, returnable trays, and pallet selection for both domestic and international shipments.
- Understand packaging life cycle and select appropriate designs to minimize total handling cost in transportation, handling and disposal.
- Support sourcing and suppliers to identify and implement cost out opportunities and leverage volume discounts from valued suppliers.
- Advise design engineering teams to identify strengths, weaknesses and special considerations that need to be considered during the product design phase to minimize shipping cost after the product has entered the production phase
- Interact with marketing and sales teams to understand customer features, labeling requirements, graphics and embedded identification systems necessary to meet customer needs and promote the product.
- Work with IT to develop systems for tracking warranty claims related to shipping damage leading to projects for damage minimization.
- Work with plant teams, both domestic and international, to improve packaging systems; work towards standardization of package design.
- Keep current on regulatory agency requirements and educate the plants on changes required.
- Review drawings during the change process to identify obsolete specifications and to update to current pack specifications.
- Apply Lean/Six Sigma techniques to project management and data analysis.

Required Qualifications:

- Bachelor's Degree in Packaging or Mechanical Engineering
- Minimum 3 years experience in the packaging field
- Familiarity with industry standard testing
- Innovative individual with knowledge in a wide variety of packaging areas
- Self motivated with excellent written, oral communication and project leadership skills
- Ability and willingness to travel for plant support and supplier interactions

Desired Qualifications:

- Previous electric motor packaging experience
- Skilled in 6 Sigma statistical tools and quality systems

To apply, please send resume and salary requirements to: **Peggy.Mccaslin@regalbeloit.com**