



**Regal Beloit Corporation** is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

**Job ID:** 10-494

**Job Title:** Corporate Payroll Manager

**Location:** Beloit, WI

**Responsibilities:**

- Envision the future and the dedication and energy to see it through to completion
- Provide strategic direction and leadership for all US RBC payroll systems and services.
- Ensure compliance with current and future government regulations.
- Establish and implement consistent payroll policies processes, and procedures across the organization, including matters such as garnishments, frequency, on line tools, direct deposits
- Provide leadership in the coordination and implementation of Payroll and HRIS system including an automated time and attendance feature.

This person will be expected to:

- Review accruals and reconciliations of the sub-ledger to the general ledger.
- Hire, train and supervise Payroll staff for all US locations.
- Apply Six Sigma principals to all processes associated with Payroll.

**Required Qualifications:**

- Bachelor's Degree in Accounting or Finance.
- 5-10 Years of experience leading Payroll function at the corporate level.
- Above average communication, interpersonal, and organizational skills.
- High proficiency with Microsoft Office applications and automated payroll processing services.
- Experience working with Human Resource Information Systems.
- Enhanced problem solving and organizational skills.

**Desired Qualifications:**

- Certified Payroll Professional designation (CPP)
- Experience with Oracle IT and payroll systems.
- Experience with payroll processes
- Certified in Six Sigma.

**Relocation Available:** Yes

To apply, please send resume and salary requirements to: [HRBeloit@regalbeloit.com](mailto:HRBeloit@regalbeloit.com)